The Early Career Fellowship

Board Meeting

March 2021

Vision & Goals

The Early Career Fellowship empowers Internet champions around the globe and across technical and policy areas to contribute to the development of the Internet, ensuring that it remains open, globally connected, secure, and trustworthy.
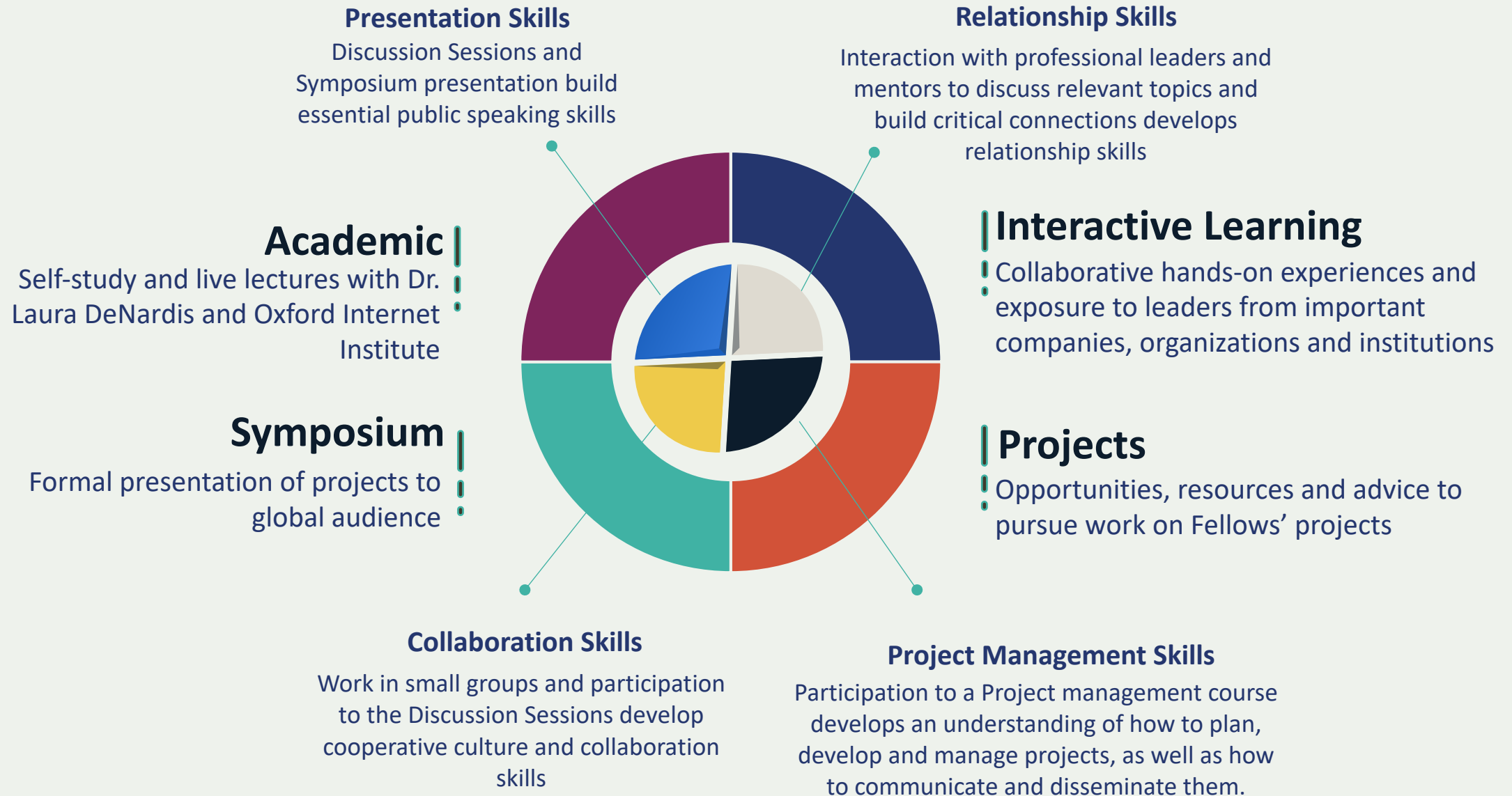
Goals

- Increase the capacity of Internet champions through targeted educational and leadership development activities and expand their expertise to support the development of the Internet.

- Empower a cadre of talented early career professionals, giving them a platform to enhance the impact for the Internet as a whole and in their respective communities.

- Ensure the next generation of Internet leaders embody the principles of openness and collaboration – the *Internet Way of Thinking and Doing.*

24-week experience
Up to 15 Fellows
2 cohorts annually
First cohort kick-off on 28 June 2021
100% virtual

Program Design

Presentation Skills
Discussion Sessions and Symposium presentation build essential public speaking skills

Relationship Skills
Interaction with professional leaders and mentors to discuss relevant topics and build critical connections develops relationship skills

Academic
Self-study and live lectures with Dr. Laura DeNardis and Oxford Internet Institute

Interactive Learning
Collaborative hands-on experiences and exposure to leaders from important companies, organizations and institutions

Symposium
Formal presentation of projects to global audience

Projects
Opportunities, resources and advice to pursue work on Fellows' projects

Collaboration Skills
Work in small groups and participation to the Discussion Sessions develop cooperative culture and collaboration skills

Project Management Skills
Participation to a Project management course develops an understanding of how to plan, develop and manage projects, as well as how to communicate and disseminate them.

Academic & Interactive Learning

Onboarding
Led by the Internet Society
Introduction to the Program and the Internet Society
Purpose and Subject Focus: Welcome and introductory coursework

Module 1
Introduction to the Internet Ecosystem
Led by Dr. Laura DeNardis

Purpose and Subject Focus: Understanding the basics of the Internet Ecosystem
- Internet History & Architecture
- Internet Governance
- Internet Core Characteristics and Internet Stress Tests

Module 2
The Internet Way of Thinking
Led by the Oxford Internet Institute

Purpose and Subject Focus: In-depth presentations and discussions of key Internet policy issues, with emphasis on the technical dimensions
- Internet Policy & Regulation
- Internet Threats & Solutions
- Growing & Strengthening the Internet

Module 3
Project Management & Advocacy
Led by Pyramid Learning *and* 89up

Purpose and Subject Focus: Understanding how to plan, develop and manage projects, and how to communicate and advocate successfully, including the development of project documentation and individual media products.
- Project Management
- Advocacy

Module 4
The Internet Way of Doing
Led by the Internet Society, Internet Society Foundation and Diplo/GIP

Purpose and Subject Focus: Integration of the academic learning into practice while concluding projects.
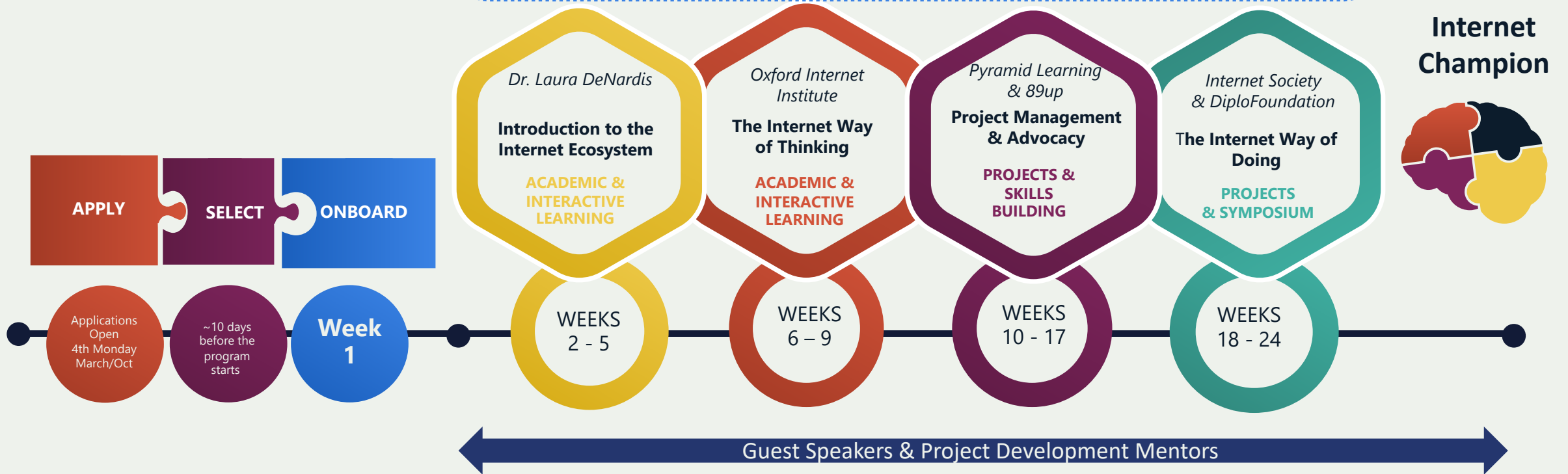- Digital policy and diplomacy
- Leadership ability
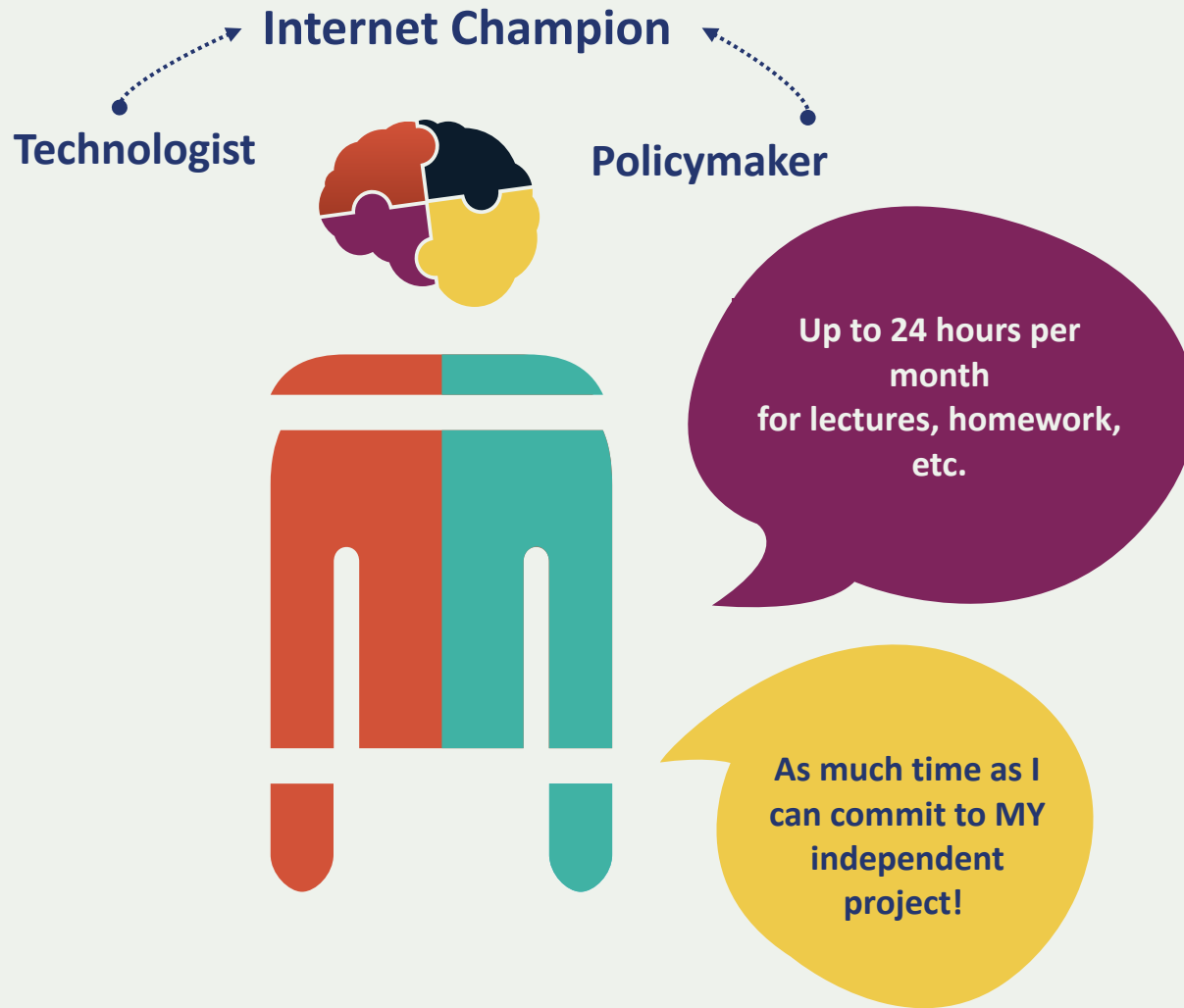- How to apply for grants
- Project presentations at Symposium

Alongside these modules, Fellows will have the opportunity to meet and interact with Guest Speakers & Project Development Mentors,
as well as to participate in Discussion Sessions.

Fellow Journey

COLLABORATION ● NETWORKING ● LEADERSHIP ● PRESENTATION

APPLY

SELECT

ONBOARD

Applications Open 4th Monday March/Oct

~10 days before the program starts

Week 1

Dr. Laura DeNardis

Introduction to the Internet Ecosystem

ACADEMIC & INTERACTIVE LEARNING

WEEKS 2 - 5

Oxford Internet Institute

The Internet Way of Thinking

ACADEMIC & INTERACTIVE LEARNING

WEEKS 6 – 9

Pyramid Learning & 89up

Project Management & Advocacy

PROJECTS & SKILLS BUILDING

WEEKS 10 - 17

Internet Society & DiploFoundation

The Internet Way of Doing

PROJECTS & SYMPOSIUM

WEEKS 18 - 24

Internet Champion

Guest Speakers & Project Development Mentors

Selection Process

A

APPLICATION

Candidates submit applications.

B

INITIAL REVIEW

Volunteer reviewers from the Internet Society's community (Chapter/SIG Leaders) review and score submitted applications.

Review focuses on project merit. No identifying information shared with reviewers.

SECOND REVIEW

Volunteer reviewers from the Internet Society's community (Chapter/SIG Leaders) check and score the videos of semi-finalists.

Review includes video presentation of potential semi-finalists and focuses on project merit and synergy of cohort.

C

D

FELLOWS SELECTION

Selection Committee selects up finalists.

Introducing the Early Career Fellowship

Sponsorship Opportunities

The Early Career Fellowship offers sponsorship opportunities to organizations that are committed to ensuring an open, globally connected, secure, and trustworthy Internet, and interested in connecting with the next generation of Internet champions.

The sponsorship opportunities are ongoing for the duration of the program.

Founding Sponsor
Leadership Sponsor
Community Sponsor
Talent Sponsor
Impact Sponsor

Coming up: The Mid Career Fellowship

The Mid Career Fellowship will be designed and launched in 2022.

Proposed Goals

- Equip policy and technical leaders with hybrid knowledge, create a new interdisciplinary culture of Internet leadership that produces innovative and holistic solutions.

- Break silos between policy and technical leaders, create a community of expertise adapted to the hybrid nature of emerging Internet issues.

- Ensure the current generation of Internet leaders embody the principles of openness and collaboration of the Internet (the "Internet Way of Networking"), create a pool of advocates of the Internet Society's values.

> Longer experience
> Less Fellows
> 1 cohort annually
> First cohort in 2022
> 100% virtual