

July 2019

Strategy 2025 and Action Plan 2020

Progress to date



Strategy and Implementation

Strategy 2025 Development – Progress and Next Steps

Q1 2019	Q2 2019	Q3 2019*	Q4 2019*	Q1 2020
<p>COMPLETED</p> <p>ET definition of ISOC purpose and proposed Strategy 2025 focus areas and objectives</p> <p>Board review and input</p>	<p>COMPLETED</p> <p>Stakeholder feedback via survey, regional discussions, and IHoF roundtables</p> <p>Analysis of feedback on focus areas, objectives, strengths, weaknesses, and potential partners</p> <p>Trends gathering and analysis to identify opportunities and threats (ongoing)</p>	<p>PLANNED</p> <p>Defining outcomes, targets, flagship projects, and draft impact indicators</p> <p>Organizational positioning assessment</p> <p>Partnership assessment framework</p>	<p>PLANNED</p> <p>Completion of strategic framework</p> <p>Gap assessment for strategy delivery</p> <p>Resource plan</p> <p>Partnership plan</p>	<p>PLANNED</p> <p>Board approval of strategic framework</p> <p>Launch of communications campaign</p> <p>Beginning of ongoing review process</p>



**Board updates on Strategy 2025*

Action Plan 2020 Development – Progress and Next Steps

Q1 2019	Q2 2019	Q3 2019	Q4 2019	Q1 2020
<p>COMPLETED</p> <p>Planning process for annual action plans developed and shared with staff</p> <p>Draft 2025 Focus Areas and Strategic Objectives presented to staff</p>	<p>COMPLETED</p> <p>Staff developed and submitted project proposals for Action Plan 2020 that align with new Focus Areas and Strategic Objectives</p>	<p>PLANNED</p> <p>Selection of 2020 Action Plan Projects</p> <p>Community engagement to identify areas of interest for project support and collaboration</p> <p>Detailed project planning to identify required implementation resources including skillset and budget</p>	<p>PLANNED</p> <p>Create Action Plan 2020 document</p> <p>Develop Action Plan 2020 Budget</p> <p>Board Review / Approval of 2020 Action Plan and Budget</p>	<p>PLANNED</p> <p>Initiate Action Plan 2020 projects execution</p>

