

# Staffing the Regions in 2018

Aligning and Right Sizing our Staff



March 2018 Update

# Global Engagement Staff Overview for 2018

## Aligning and Right Sizing Our Global Workforce

Our goal in 2018 is to continue the alignment of positions throughout the organization.

- Align functional roles and regional staff to ensure cross organizational collaboration and communication
- Identify candidates that have the experience and ability to advance and fulfill the Internet Society goals and objectives throughout the region they are hired

## Regional Staffing by the Numbers

	<u>Africa Bureau Staff</u>	<u>Asia-Pacific Regional Staff</u>	<u>Europe Regional Staff</u>	<u>Latin America &amp; The Caribbean Regional Staff</u>	<u>North America Regional Staff</u>	<u>Middle East Regional Staff</u>	<u>Total Regional Staff</u>
<i>December 2017</i>	6	4	3	5	2.5	1.5	22
<i>2018 Changes and Realignment</i>	1	1	1	0.5	0.5	0.5	4.5
<i>2018 Additions</i>		<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	7
<b>End of Year Headcount*</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>6.5</b>	<b>4</b>	<b>4</b>	<b>33.5</b>
*All open positions filled							

# Changes and Realignmentments

North America – Community Manager (Kellee)

Latin America and the Caribbean – Administrative Support (Maria)

Europe – Regional Policy advisor (Ceren)

Chapters – Senior Manager Global Chapters (Christine)

Global Engagement – Manager, Global Engagement (Agustina)

Asia-Pacific – Administrative support (Olivia)

## Posted Regional Positions

Outreach Manager, Asia-Pacific

Outreach Manager, Latin America and the Caribbean

Administrative Assistant, North America

Administrative Assistant, Community Engagement

Community Manager, Europe

Community Manager, Middle East

Regional Policy Advisor, Middle East

## Regional Positions to be hired Q3/Q4 2018

EU region – Technical resource

ME region – Technical resource

Global Engagement – Technical Development resource

## Linking regions and functions

<b>Regions → Functions ↓</b>	<b><i>Africa</i></b>	<b><i>Asia Pacific</i></b>	<b><i>Europe</i></b>	<b><i>Latin America &amp; Caribbean</i></b>	<b><i>Middle East</i></b>	<b><i>North America</i></b>
	Dawit Bekele	Raj Singh	Frederic Donck	Sebastian Bellagamba	Salam Yamout	Mark Buell
<b><i>Policy (Sally Wentworth)</i></b>	Verengai Mabika*	Noelle DeGuzman	Ceren Unal	Raquel Gatto	<i>OPEN-POSTED</i>	Katie Watson (DOH: 20 March)
<b><i>Technology (Olaf Kolkman)</i></b>	Michuki Mwangi Kevin Chege	Aftab Siddiqui	<b>FUTURE 2018</b>	Christian O'Flaherty	<b>FUTURE 2018</b>	<b>FUTURE</b>
<b><i>Community (Raúl Echeberria)</i></b>	Victor Ndonnang	Subhashish Panigrahi	<i>OPEN-POSTED</i>	Nancy Quiros	<i>OPEN-POSTED</i>	Kellee Elkins
<b><i>Communications (James Wood)</i></b>	Betel Hailu	<i>OPEN-POSTED</i>	<b>FUTURE</b>	<i>OPEN-POSTED</i>	<b>FUTURE</b>	
<b><i>Administration (Linda Klieforth)</i></b>	Marsema Tariku	Olivia Loy	<b>FUTURE</b>	Maria DeAmbrosio	<b>FUTURE</b>	<i>OPEN-POSTED</i>

# Thank you.

Visit us at  
[www.internetsociety.org](http://www.internetsociety.org)  
Follow us  
@internetsociety

Galerie Jean-Malbuisson 15,  
CH-1204 Geneva,  
Switzerland.  
+41 22 807 1444

1775 Wiehle Avenue,  
Suite 201, Reston, VA  
20190-5108 USA.  
+1 703 439 2120

