

Board Governance committee guidance for the 2015 Nominations Committee

In addition to the NomCom call for Nominations for the Internet Society Board of Trustees, published on the ISOC website commenting on candidate's required and desirable abilities, as well as duties and responsibilities described in the Nominations Committee Charter, when choosing a candidate for the slate, the Nomcom members should take into consideration the following guidelines:

1. Visibly promote nominations through various mailing lists, social media and offline events;
2. Actively recruit strong candidates to stand for the election that are willing and able to meaningfully contribute to the ISOC Board;
3. Taking into account the need for the stability within the board, encourage existing board members to put forward their name if available to serve for the second term;
4. Be as inclusive as possible and actively seek diversity in terms of geography, gender, culture, language, disability, sexual identity, religious beliefs, professional background, educational background, and/or other diversity;
5. Require candidates to declare any potential or actual conflict of interest, commercial or otherwise;
6. Evaluate candidates in the regard how their COI may affect their ability to address issues on the board;
7. Inform the candidates about required time commitment and ability to participate in the majority of board activities;
8. Convey to candidates some of the reasons why they may be disqualified:
 - a) If a candidate is a fully employed government official;
 - b) If there is already two serving Trustees from the same organization;
 - c) In extreme cases, if a trustee's election would significantly outbalance board's regional representation, e.g. too many trustees from one geographic region, e.g. no more than 5 from one region;
 - d) If a candidate is already a board member or a staff member of ICANN, as it causes inherent and unresolvable conflicts of interest;

9. Ensure that a candidate respect ISOC vision and its strategic mission to promote the open development, evolution and the use of the Internet for the benefit of all people throughout the world;

10. Inform a candidate about appropriate ways and platforms to engage with the ISOC community during the elections period e.g. via the elections Q&A form on the ISOC's Board of Trustees elections part of the website;

These guidelines may be reviewed and improved from time to time.