

Return of Organization Exempt From Income Tax

2012

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning , 2012, and ending , 20

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization INTERNET SOCIETY		D Employer identification number 54-1650477
	Doing Business As		E Telephone number (703) 439-2120
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	1775 WIEHLE AVENUE	201	
	City, town or post office, state, and ZIP code RESTON, VA 20190-5108		G Gross receipts \$ 42,893,436.
	F Name and address of principal officer: LYNN M. ST. AMOUR 1775 WIEHLE AVENUE RESTON, VA 20190-5108		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions)
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	J Website: WWW.INTERNETSOCIETY.ORG		H(c) Group exemption number ▶
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	L Year of formation: 1992		M State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE INTERNET SOCIETY IS TO PROMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	54
	6 Total number of volunteers (estimate if necessary)	6	3,500
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	27,048,212	31,290,041
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,418,062	2,661,760
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	434,021	554,314
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,240	3,799
		29,907,535	34,509,914
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,736,717	1,546,954
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	12,261,902	14,987,174
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 780,925		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	12,922,776	16,572,706
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	26,921,395	33,106,834
19 Revenue less expenses. Subtract line 18 from line 12	2,986,140	1,403,080	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	19,643,609	21,701,671
	22 Net assets or fund balances. Subtract line 21 from line 20	3,725,055	4,469,887
	15,918,554	17,231,784	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	GREGORY M. KAPFER CFO		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	MARY TORRETTA	<i>Mary Torretta</i>	9-30-13
	Firm's name ▶ GRANT THORNTON LLP	Check <input type="checkbox"/> if self-employed	PTIN P00847851
	Firm's address ▶ 2010 CORPORATE RIDGE, SUITE 400 MCLEAN, VA 22102	Firm's EIN ▶ 36-6055558	Phone no. 703-847-7500

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2012)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III X

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,942,587. including grants of \$) (Revenue \$ 2,515,864.)

THE INTERNET ENGINEERING TASK FORCE (IETF). SEE SCHEDULE O.

4b (Code:) (Expenses \$ 4,744,429. including grants of \$ 601,511.) (Revenue \$ 23,475.)

REGIONAL DEVELOPMENT. SEE SCHEDULE O.

4c (Code:) (Expenses \$ 5,817,627. including grants of \$ 20,000.) (Revenue \$ 122,421.)

COMMUNICATIONS. SEE SCHEDULE O.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 10,435,344. including grants of \$ 925,443.) (Revenue \$)

4e Total program service expenses ▶ 25,939,987.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 20b regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V [X]

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 1a through 14b regarding IRS filings, employee reporting, foreign accounts, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI. [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (12), 1b (12), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 2
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: GREG M. KAPFER 1775 WIEHLE AVE, #201 RESTON, VA 20190 703-439-2120

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIC BURGER TRUSTEE	5.00	X						0	0	0
(2) NARELLE CLARK TRUSTEE	5.00	X						0	0	0
(3) RAUL ECHEBERRIA TRUSTEE/CHAIR	5.00	X		X				0	0	0
(4) EVA FROHLICH TREASURER/TRUSTEE/CHAIR	5.00	X		X				0	0	0
(5) BOB HINDEN TRUSTEE	5.00	X						0	0	0
(6) KHALED KOUBAA TRUSTEE	5.00	X						0	0	0
(7) PHILIP SMITH TRUSTEE	5.00	X						0	0	0
(8) BERT WIJNEN TRUSTEE	5.00	X						0	0	0
(9) JONATHAN ZITTRAIN TRUSTEE	5.00	X						0	0	0
(10) ALAIN AINA TRUSTEE	5.00	X						0	0	0
(11) THERESA SWINEHART TRUSTEE	5.00	X						0	0	0
(12) JASON LIVINGOOD TREASURER/TRUSTEE	5.00	X		X				0	0	0
(13) KEITH DAVIDSON TRUSTEE	5.00	X						0	0	0
(14) DAVE FARBER TRUSTEE	5.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
15) RUDI VANSNICK TRUSTEE	5.00	X					0	0	0	
16) LYNN ST. AMOUR PRESIDENT & CEO	40.00			X			629,783.	0	172,527.	
17) GREGORY M. KAPFER CHIEF FINANCIAL OFFICER	40.00			X			254,040.	0	88,846.	
18) SCOTT BRADNER SECRETARY	5.00			X			0	0	0	
19) WALDA ROSEMAN CHIEF OPERATING OFFICER	40.00				X		325,254.	0	72,985.	
20) SCOTT HOYT VP, STRATEGIC COMMUNICATIONS	40.00				X		250,342.	0	78,026.	
21) MARKUS KUMMER VP, PUBLIC POLICY	40.00					X	363,175.	0	93,806.	
22) PETER GODWIN IT DIRECTOR	40.00					X	257,204.	0	49,130.	
23) LESLIE DAIGLE CHIEF INTERNET TECH OFFICER	40.00					X	229,417.	0	62,141.	
24) TORAL COWIESON SR DIRECTOR, INT LEADERSHIP	40.00					X	216,857.	0	78,716.	
25) CONTANCE BOMMELAER SR DIRECTOR, PUB POLICY	40.00					X	213,898.	0	41,458.	
1b Sub-total							0	0	0	
c Total from continuation sheets to Part VII, Section A							2,739,970.	0	737,635.	
d Total (add lines 1b and 1c)							2,739,970.	0	737,635.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **46**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **15**

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a						
	b Membership dues	1b	1,522,675.					
	c Fundraising events	1c						
	d Related organizations	1d	26,500,000.					
	e Government grants (contributions) . .	1e	110,231.					
	f All other contributions, gifts, grants, and similar amounts not included above .	1f	3,157,135.					
	g Noncash contributions included in lines 1a-1f: \$		265,676.					
	h Total. Add lines 1a-1f			31,290,041.				
	Program Service Revenue	Business Code						
2a IETF PROGRAM REVENUE			541900	2,515,864.	2,515,864.			
b NDSS PROGRAM REVENUE			541900	122,421.	122,421.			
c INET PROGRAM REVENUE			541900	23,475.	23,475.			
d _____								
e _____								
f All other program service revenue								
g Total. Add lines 2a-2f				2,661,760.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			485,929.			485,929.	
	4 Income from investment of tax-exempt bond proceeds . . .			0				
	5 Royalties			2,947.			2,947.	
	6a Gross rents	(i) Real	283,308.					
		(ii) Personal						
		b Less: rental expenses		283,308.				
		c Rental income or (loss)						
	d Net rental income or (loss)				0			
	7a Gross amount from sales of assets other than inventory	(i) Securities	8,168,599.					
		(ii) Other						
		b Less: cost or other basis and sales expenses		8,100,214.				
		c Gain or (loss)		68,385.				
	d Net gain or (loss)				68,385.		68,385.	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a						
	b Less: direct expenses	b						
c Net income or (loss) from fundraising events				0				
9a Gross income from gaming activities. See Part IV, line 19	a							
b Less: direct expenses	b							
c Net income or (loss) from gaming activities				0				
10a Gross sales of inventory, less returns and allowances	a							
b Less: cost of goods sold	b							
c Net income or (loss) from sales of inventory				0				
Miscellaneous Revenue			Business Code					
11a MISCELLANEOUS REVENUE		900099	852.				852.	
b _____								
c _____								
d All other revenue								
e Total. Add lines 11a-11d				852.				
12 Total revenue. See instructions				34,509,914.	2,661,760.		558,113.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 .	186,897.	186,897.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	1,360,057.	1,360,057.		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,854,803.	328,368.	1,526,435.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	10,550,899.	8,635,711.	1,517,050.	398,138.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,300,705.	1,056,623.	185,661.	58,421.
9 Other employee benefits	675,829.	361,111.	274,453.	40,265.
10 Payroll taxes	604,938.	442,003.	143,177.	19,758.
11 Fees for services (non-employees):				
a Management	0			
b Legal	150,488.	44,206.	106,282.	
c Accounting	60,658.		60,658.	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) <u>ATCH 4</u>	6,343,639.	6,086,381.	112,518.	144,740.
12 Advertising and promotion	32,161.	24,932.	2,140.	5,089.
13 Office expenses	1,043,356.	642,848.	395,594.	4,914.
14 Information technology	256,938.	3,364.	253,574.	
15 Royalties	0			
16 Occupancy	516,422.	85,786.	430,636.	
17 Travel	3,642,205.	3,253,085.	342,639.	46,481.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	3,396,508.	3,206,806.	134,143.	55,559.
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	768,357.		768,357.	
23 Insurance	115,402.	57,497.	57,905.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>DUES & SUBSCRIPTIONS</u> -----	160,725.	103,041.	54,283.	3,401.
b <u>EMPLOYEE TRAINING</u> -----	60,404.	53,691.	2,554.	4,159.
c <u>TEMPORARY HELP</u> -----	25,443.	7,580.	17,863.	
d -----				
e All other expenses -----				
25 Total functional expenses. Add lines 1 through 24e	33,106,834.	25,939,987.	6,385,922.	780,925.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0			

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,132,437.	1	2,117,483.
	2 Savings and temporary cash investments	2,558,485.	2	2,308,898.
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net	399,321.	4	652,324.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	738,101.	9	546,690.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,228,691.		
	b Less: accumulated depreciation	10b 2,018,424.	2,510,459.	10c 2,210,267.
	11 Investments - publicly traded securities	12,150,346.	11	13,700,702.
	12 Investments - other securities. See Part IV, line 11	0	12	0
	13 Investments - program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	154,460.	15	165,307.
16 Total assets. Add lines 1 through 15 (must equal line 34)	19,643,609.	16	21,701,671.	
Liabilities	17 Accounts payable and accrued expenses	2,191,344.	17	2,923,288.
	18 Grants payable	0	18	0
	19 Deferred revenue	609,010.	19	680,264.
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	924,701.	25	866,335.
	26 Total liabilities. Add lines 17 through 25	3,725,055.	26	4,469,887.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	13,757,751.	27	14,333,542.
	28 Temporarily restricted net assets	2,160,803.	28	2,872,634.
	29 Permanently restricted net assets	0	29	25,608.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	15,918,554.	33	17,231,784.
34 Total liabilities and net assets/fund balances	19,643,609.	34	21,701,671.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	34,509,914.
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,106,834.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,403,080.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15,918,554.
5	Net unrealized gains (losses) on investments	5	13,057.
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-102,907.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	17,231,784.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization
INTERNET SOCIETY

Employer identification number
54-1650477

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a Type I b Type II c Type III-Functionally integrated d Type III-Non-functionally integrated

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2008, (b) 2009, (c) 2010, (d) 2011, (e) 2012, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2008, (b) 2009, (c) 2010, (d) 2011, (e) 2012, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First five years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2012 (14.57%); 15 Public support percentage from 2011 Schedule A, Part II, line 14 (13.75%); 16a 33 1/3% support test - 2012; 16b 33 1/3% support test - 2011; 17a 10%-facts-and-circumstances test - 2012; 17b 10%-facts-and-circumstances test - 2011; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2008, (b) 2009, (c) 2010, (d) 2011, (e) 2012, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support (Subtract line 7c from line 6).

Section B. Total Support

Table with 7 columns: (a) 2008, (b) 2009, (c) 2010, (d) 2011, (e) 2012, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2011 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2011 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

2012 FACTS & CIRCUMSTANCES

SCHEDULE A, PART II, SECTION C, QUESTION 17A

THE INTERNET SOCIETY IS A NON PROFIT CHARITABLE AND EDUCATIONAL ORGANIZATION FOUNDED IN 1992 TO PROVIDE LEADERSHIP IN INTERNET RELATED STANDARDS, EDUCATION, AND POLICY. WITH OFFICES IN WASHINGTON D.C., USA, AND GENEVA, SWITZERLAND, IT IS DEDICATED TO ENSURING THE OPEN DEVELOPMENT, EVOLUTION AND USE OF THE INTERNET FOR THE BENEFIT OF PEOPLE THROUGHOUT THE WORLD.

INTERNET SOCIETY QUALIFIES AS PUBLICLY SUPPORTED BECAUSE IT MEETS THE "10% PLUS FACTS AND CIRCUMSTANCES" UNDER THE TREAS. REG 1.170A-9(E)(3) IN THE FOLLOWING RESPECTS:

1. 10% OF SUPPORT LIMITATION. INTERNET SOCIETY'S PUBLIC SUPPORT FRACTION IS 14.57% WELL ABOVE THE 10% THRESHOLD.
2. ATTRACTION OF PUBLIC SUPPORT. INTERNET SOCIETY IS ORGANIZED AND OPERATED TO ATTRACT NEW AND ADDITIONAL SUPPORT ON A CONTINUOUS BASIS. ISOC INVOLVES BOTH INDIVIDUAL AND CORPORATE MEMBERS IN ITS ACTIVITIES. THE INTERNET SOCIETY HAS A CORPORATE MEMBERSHIP DUES STRUCTURE, AND IS CONTINUOUSLY SEEKING TO EXPAND ITS BASE OF CORPORATE MEMBERS. THE INTERNET SOCIETY ALSO HAS MORE THAN 52,000 INDIVIDUAL MEMBERS AROUND THE WORLD. IT DOES NOT CHARGE MEMBERSHIP DUES TO INDIVIDUALS SINCE MANY OF THEM ARE LOCATED IN DEVELOPING COUNTRIES, BUT THE INTERNET SOCIETY DOES SEEK AND RECEIVE CONTRIBUTIONS FROM INDIVIDUALS. THE INTERNET SOCIETY ALSO SEEKS AND RECEIVES GRANTS AND CONTRIBUTIONS FOR THE SUPPORT OF

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SPECIFIC PROGRAMS AND ACTIVITIES, INCLUDING ITS CONFERENCES AND MEETINGS.

THE INTERNET SOCIETY ALSO SEEKS GRANTS FROM NONPROFIT AND FOUNDATION GRANT MAKERS TO SEEK A BROADER PUBLIC SUPPORT BASE AND AN EXPANSION OF OUR MISSION AND CORE PROGRAMS.

3. SOURCES OF SUPPORT. THE INTERNET SOCIETY AND ITS MEMBERS ARE SUPPORTED BY A DIVERSE AND REPRESENTATIVE GROUP OF MEMBERS AND DONORS, INCLUDING MORE THAN 120 ORGANIZATIONS, INCLUDING NONPROFITS AND UNIVERSITIES, AND MORE THAN 52,000 INDIVIDUAL MEMBERS. ITS PROGRAMS AND ACTIVITIES HAVE BROAD PUBLIC APPEAL TO MEMBERS OF THE PUBLIC, AROUND THE GLOBE, THAT SHARE AN INTEREST IN THE PROMOTION OF AN OPEN, STABLE AND GLOBALLY ACCESSIBLE INTERNET INFRASTRUCTURE WORLDWIDE.

4. REPRESENTATIVE GOVERNING BODY. INTERNET SOCIETY IS GOVERNED BY A THIRTEEN MEMBER BOARD OF TRUSTEES. IN ADDITION TO ITS PRESIDENT, WHO IS AN EX OFFICIO NONVOTING MEMBER, THERE ARE TWELVE TRUSTEES FROM NINE DIFFERENT COUNTRIES INCLUDING UNITED STATES, AUSTRALIA, URUGUAY, SWEDEN, TUNISIA, BENIN, NEW ZEALAND, BELGIUM, AND THE NETHERLANDS. THESE INDIVIDUALS ALL HAVE SIGNIFICANT BACKGROUNDS IN ISSUES INVOLVING THE INTERNET COMMUNITY.

5. AVAILABILITY OF PUBLIC FACILITIES OR SERVICES; PUBLIC PARTICIPATION IN PROGRAMS OR POLICIES. INTERNET SOCIETY CONDUCTS A VARIETY OF PROGRAMS AND ACTIVITIES THAT ARE DESIGNED TO ENSURE AN OPEN AND ACCESSIBLE INTERNET. THESE PROGRAMS ARE WIDELY ACCESSIBLE TO THE INTERESTED SEGMENTS OF THE PUBLIC AND INCLUDE PUBLICLY AVAILABLE

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

BRIEFINGS AND FORUMS IN SUCH AREAS AS INCREASING ACCESS TO THE INTERNET IN DEVELOPING COUNTRIES, MENTORING NEW INTERNET LEADERS WORLDWIDE, PROMOTION OF AN OPEN, SECURE AND STABLE INTERNET INFRASTRUCTURE, REMOVAL OF IMPEDIMENTS TO INTERNET GROWTH, AND END-TO-END ACCESS FOR INTERNET USERS. THE PRODUCTS OF INTERNET SOCIETY'S EFFORTS ARE FREELY MADE AVAILABLE THROUGH CONFERENCES, SEMINARS, PUBLICATIONS AND THROUGH INTERNET SOCIETY'S WEBSITE: WWW.INTERNETSOCIETY.ORG.

THE INTERNET SOCIETY ACTS NOT ONLY AS A GLOBAL CLEARINGHOUSE FOR INTERNET INFORMATION AND EDUCATION, BUT ALSO AS A FACILITATOR AND COORDINATOR OF INTERNET - RELATED INITIATIVES AROUND THE WORLD. FOR 20 YEARS, INTERNET SOCIETY HAS RUN INTERNATIONAL NETWORK TRAINING AND DEVELOPMENT PROGRAMS FOR DEVELOPING COUNTRIES AND THESE HAVE PLAYED A VITAL ROLE IN SETTING UP THE INTERNET CONNECTIONS AND NETWORKS IN VIRTUALLY EVERY COUNTRY CONNECTING TO THE INTERNET DURING THIS TIME.

THROUGH ITS WORKSHOPS, EVENTS, DEVELOPING-COUNTRY TRAINING WORKSHOPS, TUTORIALS, PUBLIC POLICY BRIEFINGS, AND REGIONAL BUREAUS AND LOCAL CHAPTERS, THE INTERNET SOCIETY SERVES THE EDUCATIONAL AND PUBLIC POLICY NEEDS OF THE GROWING GLOBAL INTERNET COMMUNITY. THE INTERNET SOCIETY'S GOAL IS TO ENHANCE THE AVAILABILITY AND UTILITY OF THE INTERNET ON THE WIDEST POSSIBLE SCALE.

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

2012

Name of the organization
 INTERNET SOCIETY

Employer identification number
 54-1650477

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization

INTERNET SOCIETY

Employer identification number

54-1650477

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors... Yes No, 6 Did the organization inform all grantees...

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements, 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution, 3 Number of conservation easements modified, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy..., 6 Staff and volunteer hours..., 7 Amount of expenses..., 8 Does each conservation easement reported on line 2(d) above satisfy the requirements..., 9 In Part XIII, describe how the organization reports conservation easements...

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 2 columns: \$, \$, \$, \$. Rows include: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1, b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions (25,608), c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance (25,608).

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment %
b Permanent endowment 100.0000 %
c Temporarily restricted endowment %
The percentages in lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
Table with columns: Yes, No. Rows: 3a(i), 3a(ii), 3b.

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
(I) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
(10) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
(10) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) DEFERRED RENT	228,671.	
(3) SECURITY DEPOSIT	4,035.	
(4) DEFERRED CONSTRUCTION ALLOWANCE	633,629.	
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
(10) _____		
(11) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	866,335.	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XIII Supplemental Information (continued)

FIN48 FOOTNOTE

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION

ISOC FOLLOWS THE ACCOUNTING GUIDANCE THAT CREATES A SINGLE MODEL TO ADDRESS UNCERTAINTY IN INCOME TAX POSITIONS AND CLARIFIES THE ACCOUNTING FOR INCOME TAXES BY PRESCRIBING THE MINIMUM RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN ITS CONSOLIDATED FINANCIAL STATEMENTS. UNDER THE REQUIREMENTS OF THIS GUIDANCE, ORGANIZATIONS COULD NOW BE REQUIRED TO RECORD AN OBLIGATION AS THE RESULT OF INCOME TAX POSITIONS THEY HAVE HISTORICALLY TAKEN ON VARIOUS TAX EXPOSURE ITEMS. ISOC IS NOT REQUIRED TO RECORD SUCH AN OBLIGATION.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**

▶ **Attach to Form 990. ▶ See separate instructions.**

Name of the organization

Employer identification number

INTERNET SOCIETY

54-1650477

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) NORTH AMERICA			PROGRAM SERVICES	IETF	199,734.
(2) NORTH AMERICA			PROGRAM SERVICES	STANDARDS & TECHNOLOGY	50,220.
(3) NORTH AMERICA			PROGRAM SERVICES	TRUST & IDENTITY	40,571.
(4) NORTH AMERICA			PROGRAM SERVICES	PUBLIC POLICY	68,856.
(5) NORTH AMERICA			PROGRAM SERVICES	COMMUNICATIONS	178,023.
(6) NORTH AMERICA			PROGRAM SERVICES	MEMBERS & CHAPTERS	126,984.
(7) NORTH AMERICA			PROGRAM SERVICES	REGIONAL DEV	141,834.
(8) NORTH AMERICA			PROGRAM SERVICES	IL	51,958.
(9) NORTH AMERICA			PROGRAM SERVICES	DOHUB	6,614.
(10) EUROPE			PROGRAM SERVICES	IETF	1,625,700.
(11) EUROPE		2.	PROGRAM SERVICES	STANDARDS & TECHNOLOGY	408,758.
(12) EUROPE			PROGRAM SERVICES	TRUST & IDENTITY	330,221.
(13) EUROPE		5.	PROGRAM SERVICES	PUBLIC POLICY	358,883.
(14) EUROPE	1.	3.	PROGRAM SERVICES	COMMUNICATIONS	927,866.
(15) EUROPE		5.	PROGRAM SERVICES	MEMBERSHIP & CHAPTERS	884,287.
(16) EUROPE		1.	PROGRAM SERVICES	REGIONAL DEV	739,251.
(17) EUROPE			PROGRAM SERVICES	IL	270,810.
3a Sub-total	1.	16.			6,410,570.
b Total from continuation sheets to Part I	1.	9.			16,248,172.
c Totals (add lines 3a and 3b)	2.	25.			22,658,742.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990. ▶ See separate instructions.**

Name of the organization

Employer identification number

INTERNET SOCIETY

54-1650477

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) EUROPE			PROGRAM SERVICES	DOHUB	298,511.
(2) SOUTH ASIA			PROGRAM SERVICES	IETF	1,111,632.
(3) SOUTH ASIA			PROGRAM SERVICES	STANDARDS & TECHNOLOGY	279,503.
(4) SOUTH ASIA			PROGRAM SERVICES	TRUST & IDENTITY	225,800.
(5) SOUTH ASIA			PROGRAM SERVICES	PUBLIC POLICY	514,355.
(6) SOUTH ASIA			PROGRAM SERVICES	COMMUNICATIONS	1,329,827.
(7) SOUTH ASIA			PROGRAM SERVICES	MEMBERSHIP & CHAPTERS	442,806.
(8) SOUTH ASIA	1.	2.	PROGRAM SERVICES	REGIONAL DEV	1,059,502.
(9) SOUTH ASIA			PROGRAM SERVICES	IL	388,129.
(10) SOUTH ASIA			PROGRAM SERVICES	DOHUB	11,123.
(11) MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICES	IETF	70,398.
(12) MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICES	STANDARDS & TECHNOLOGY	17,701.
(13) MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICES	TRUST & IDENTITY	14,300.
(14) MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICES	MEMBERSHIP & CHAPTERS	312,469.
(15) MIDDLE EAST AND NORTH AFRICA			PROGRAM SERVICES	DOHUB	12,926.
(16) SOUTH AMERICA			PROGRAM SERVICES	IETF	60,575.
(17) SOUTH AMERICA			PROGRAM SERVICES	STANDARDS & TECHNOLOGY	15,231.
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990. ▶ See separate instructions.**

Name of the organization

Employer identification number

INTERNET SOCIETY

54-1650477

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) SOUTH AMERICA			PROGRAM SERVICES	TRUST & IDENTITY	12,304.
(2) SOUTH AMERICA			PROGRAM SERVICES	PUBLIC POLICY	587,185.
(3) SOUTH AMERICA			PROGRAM SERVICES	COMMUNICATIONS	1,518,124.
(4) SOUTH AMERICA			PROGRAM SERVICES	MEMBERSHIP & CHAPTERS	249,375.
(5) SOUTH AMERICA		2.	PROGRAM SERVICES	REGIONAL DEV	1,209,522.
(6) SOUTH AMERICA			PROGRAM SERVICES	IL	443,086.
(7) SOUTH AMERICA			PROGRAM SERVICES	DOHUB	337,291.
(8) SUB-SAHARAN AFRICA			PROGRAM SERVICES	IETF	36,018.
(9) SUB-SAHARAN AFRICA			PROGRAM SERVICES	STANDARDS & TECHNOLOGY	9,056.
(10) SUB-SAHARAN AFRICA			PROGRAM SERVICES	TRUST & IDENTITY	7,316.
(11) SUB-SAHARAN AFRICA			PROGRAM SERVICES	PUBLIC POLICY	722,726.
(12) SUB-SAHARAN AFRICA			PROGRAM SERVICES	COMMUNICATIONS	1,868,556.
(13) SUB-SAHARAN AFRICA			PROGRAM SERVICES	MEMBERSHIP & CHAPTERS	593,870.
(14) SUB-SAHARAN AFRICA		5.	PROGRAM SERVICES	REGIONAL DEV	1,488,719.
(15) SUB-SAHARAN AFRICA			PROGRAM SERVICES	IL	545,364.
(16) SUB-SAHARAN AFRICA			PROGRAM SERVICES	DOHUB	36,675.
(17) CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	IETF	6,549.
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990. ▶ See separate instructions.**

Name of the organization

Employer identification number

INTERNET SOCIETY

54-1650477

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	STANDARDS & TECHNOLOGY	1,647.
(2) CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	TRUST & IDENTITY	1,330.
(3) CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	MEMBERSHIP & CHAPTERS	63,494.
(4) CENTRAL AMERICA/CARIBBEAN			PROGRAM SERVICES	DOHUB	1,202.
(5) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	IETF	58,938.
(6) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	STANDARDS & TECHNOLOGY	14,819.
(7) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	TRUST & IDENTITY	11,972.
(8) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	MEMBERSHIP & CHAPTERS	63,494.
(9) EAST ASIA AND THE PACIFIC			PROGRAM SERVICES	DOHUB	10,822.
(10) SUB-SAHARAN AFRICA			GRANTMAKING		104,561.
(11) SOUTH ASIA			GRANTMAKING		33,397.
(12) EUROPE			GRANTMAKING		36,372.
(13) SOUTH AMERICA			GRANTMAKING		4,600.
(14) MIDDLE EAST AND NORTH AFRICA			GRANTMAKING		5,000.
(15)					
(16)					
(17)					
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA/PACIFIC	SPONSORSHIP	12,000.	EFT OR WIRE			
(2)			EAST ASIA/PACIFIC	SPONSORSHIP	10,000.	EFT OR WIRE			
(3)			EAST ASIA/PACIFIC	SPONSORSHIP	14,713.	EFT OR WIRE			
(4)			EAST ASIA/PACIFIC	SPONSORSHIP	15,000.	EFT OR WIRE			
(5)			EAST ASIA/PACIFIC	SPONSORSHIP	5,055.	EFT OR WIRE			
(6)			EAST ASIA/PACIFIC	SPONSORSHIP	10,000.	EFT OR WIRE			
(7)			EAST ASIA/PACIFIC	SPONSORSHIP	7,500.	EFT OR WIRE			
(8)			EAST ASIA/PACIFIC	SPONSORSHIP	15,000.	EFT OR WIRE			
(9)			SOUTH ASIA	SPONSORSHIP	25,000.	EFT OR WIRE			
(10)			SOUTH ASIA	SPONSORSHIP	13,150.	EFT OR WIRE			
(11)			RUSSIA/NEWLY IND. STATES	SPONSORSHIP	14,000.	EFT OR WIRE			
(12)			EUROPE/ICELAND/GREENLAND	SPONSORSHIP	50,000.	EFT OR WIRE			
(13)			EUROPE/ICELAND/GREENLAND	SPONSORSHIP	12,830.	EFT OR WIRE			
(14)			EUROPE/ICELAND/GREENLAND	SPONSORSHIP	8,000.	EFT OR WIRE			
(15)			EUROPE/ICELAND/GREENLAND	SPONSORSHIP	10,000.	EFT OR WIRE			
(16)			MIDDLE EAST/NORTH AFRICA	SPONSORSHIP	40,000.	EFT OR WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ▶

3 Enter total number of other organizations or entities. ▶

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			MIDDLE EAST/NORTH AFRICA	SPONSORSHIP	20,000.	EFT OR WIRE			
(2)			SUB-SAHARAN AFRICA	SPONSORSHIP	20,000.	EFT OR WIRE			
(3)			SUB-SAHARAN AFRICA	SPONSORSHIP	20,000.	EFT OR WIRE			
(4)			SUB-SAHARAN AFRICA	SPONSORSHIP	6,000.	EFT OR WIRE			
(5)			SUB-SAHARAN AFRICA	SPONSORSHIP	5,575.	EFT OR WIRE			
(6)			SUB-SAHARAN AFRICA	SPONSORSHIP	5,065.	EFT OR WIRE			
(7)			SUB-SAHARAN AFRICA	SPONSORSHIP	10,000.	EFT OR WIRE			
(8)			SUB-SAHARAN AFRICA	SPONSORSHIP	9,000.	EFT OR WIRE			
(9)			SUB-SAHARAN AFRICA	SPONSORSHIP	30,000.	EFT OR WIRE			
(10)			CENT. AMERICA/CARIBBEAN	SPONSORSHIP	49,953.	EFT OR WIRE			
(11)			CENT. AMERICA/CARIBBEAN	SPONSORSHIP	60,000.	EFT OR WIRE			
(12)			CENT. AMERICA/CARIBBEAN	SPONSORSHIP	30,000.	EFT OR WIRE			
(13)			CENT. AMERICA/CARIBBEAN	SPONSORSHIP	7,000.	EFT OR WIRE			
(14)			SOUTH AMERICA	SPONSORSHIP	8,000.	EFT OR WIRE			
(15)			SOUTH AMERICA	SPONSORSHIP	50,000.	EFT OR WIRE			
(16)			SOUTH AMERICA	SPONSORSHIP	9,000.	EFT OR WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ▶

3 Enter total number of other organizations or entities. ▶

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	SPONSORSHIP	18,000.	EFT OR WIRE			
(2)			EUROPE/ICELAND/GREENLAND	COMM GRANT	11,955.	EFT OR WIRE			
(3)			SUB-SAHARAN AFRICA	COMM GRANT	10,000.	EFT OR WIRE			
(4)			SUB-SAHARAN AFRICA	COMM GRANT	9,565.	EFT OR WIRE			
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ▶ 31.

3 Enter total number of other organizations or entities. ▶ 3.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) ISOC FELLOWSHIP TO THE IETF	EUROPE/ICELAND/GREENLAND	17.	80,383.	EFT OR WIRE			
(2) ISOC FELLOWSHIP TO THE IETF	NORTH AMERICA	16.	76,863.	EFT OR WIRE			
(3) ISOC FELLOWSHIP TO THE IETF	SUB-SAHARAN AFRICA	1.	30,000.	EFT OR WIRE			
(4) IGF AMBASSADOR PROGRAM EXPENSE	RUSSIA/NEWLY IND. STATES	14.	67,240.	EFT OR WIRE			
(5) CHAPTER FELLOWS TO GLOBAL INET	EUROPE/ICELAND/GREENLAND	47.	182,847.	EFT OR WIRE			
(6) CHAPTER FELLOWS TO GLOBAL INET	MIDDLE EAST/NORTH AFRICA	6.	7,846.	EFT OR WIRE			
(7) IL FELLOWS TO GLOBAL INET	EUROPE/ICELAND/GREENLAND	16.	71,608.	EFT OR WIRE			
(8) COMMUNITY GRANTS PROGRAM	SUB-SAHARAN AFRICA	6.	49,988.	EFT OR WIRE			
(9) COMMUNITY GRANTS PROGRAM	MIDDLE EAST/NORTH AFRICA	2.	10,000.	EFT OR WIRE			
(10) COMMUNITY GRANTS PROGRAM	EAST ASIA/PACIFIC	1.	4,997.	EFT OR WIRE			
(11) POSTEL AWARD	EUROPE/ICELAND/GREENLAND	1.	20,000.	EFT OR WIRE			
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART 1, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS OUTSIDE USA

ONCE SUBMITTED A GRANT PROPOSAL IS REVIEWED AND APPROVED BY THE

DEPARTMENT HEAD IN COMPLIANCE WITH ISOC REQUIREMENTS.

ONCE APPROVED, AN AGREEMENT IS ESTABLISHED WITH A CLEAR UNDERSTANDING OF
REQUIREMENTS.

THE AGREEMENT IS SIGNED BY THE APPROPRIATE PARTIES AND AGREED UPON THE
AMOUNT IS FUNDED.

THE GRANT IS CONSIDERED COMPLETE WHEN GRANTEE FULFILLS THE AGREED UPON
REQUIREMENTS AND SUBMIT A REPORT. PAYMENT IS THEN MADE IN FULL.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

INTERNET SOCIETY

Employer identification number

54-1650477

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)	KANTARA INITIATIVE/IEEE-ISTO 445 HOES LANE PISCATAWAY, NJ 08854	22-3639558	501(C)(3)	26,500.				MATCHING FUNDS
(2)	UNDESA 2 U.N. PLAZA, ROOM 1714 NEW YORK, NY 10017			50,000.				CONTRIBUTION
(3)	ASSOCIATION FOR COMPUTING MACHINERY INC. PO BOX 30777 NEW YORK, NY 10087	13-1921358	501(C)(3)	5,001.				SPONSORSHIP
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3.

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART 2 - GRANTMAKERS EXPLANATION FOR GRANTS MADE IN THE USA

ONCE SUBMITTED A GRANT PROPOSAL IS REVIEWED AND APPROVED BY THE DEPARTMENT HEAD IN COMPLIANCE WITH ISOC REQUIREMENTS.

ONCE APPROVED, AN AGREEMENT IS ESTABLISHED WITH A CLEAR UNDERSTANDING OF REQUIREMENTS.

THE AGREEMENT IS SIGNED BY THE APPROPRIATE PARTIES AND AGREED UPON THE AMOUNT IS FUNDED.

THE GRANT IS CONSIDERED COMPLETE WHEN GRANTEE FULFILLS THE AGREED UPON REQUIREMENTS AND SUBMIT A REPORT. PAYMENT IS THEN MADE IN FULL.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

INTERNET SOCIETY

Employer identification number

54-1650477

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a** Yes No
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b** Yes No
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Yes No
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** Yes No
- b** Any related organization? **5b** Yes No
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** Yes No
- b** Any related organization? **6b** Yes No
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III **7** Yes No

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** Yes No

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9** Yes No

	Yes	No
1a		
1b		
2		
3		
4a		<input checked="" type="checkbox"/>
4b		<input checked="" type="checkbox"/>
4c		<input checked="" type="checkbox"/>
5a		<input checked="" type="checkbox"/>
5b		<input checked="" type="checkbox"/>
6a		<input checked="" type="checkbox"/>
6b		<input checked="" type="checkbox"/>
7		<input checked="" type="checkbox"/>
8		<input checked="" type="checkbox"/>
9		<input checked="" type="checkbox"/>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 LYNN ST. AMOUR PRESIDENT & CEO	(i)	463,816.	146,673.	19,294.	164,500.	8,027.	802,310.	146,673.
	(ii)	0	0	0	0	0	0	0
2 GREGORY M. KAPFER CHIEF FINANCIAL OFFICER	(i)	230,055.	22,000.	1,985.	59,305.	29,541.	342,886.	22,000.
	(ii)	0	0	0	0	0	0	0
3 WALDA ROSEMAN CHIEF OPERATING OFFICER	(i)	287,769.	17,500.	19,985.	64,734.	8,251.	398,239.	17,500.
	(ii)	0	0	0	0	0	0	0
4 SCOTT HOYT VP, STRATEGIC COMMUNICATIONS	(i)	215,773.	19,295.	15,274.	58,240.	19,786.	328,368.	20,000.
	(ii)	0	0	0	0	0	0	0
5 MARKUS KUMMER VP, PUBLIC POLICY	(i)	311,611.	28,818.	22,746.	85,526.	8,280.	456,981.	27,997.
	(ii)	0	0	0	0	0	0	0
6 PETER GODWIN IT DIRECTOR	(i)	235,844.	3,913.	17,447.	43,266.	5,864.	306,334.	3,700.
	(ii)	0	0	0	0	0	0	0
7 LESLIE DAIGLE CHIEF INTERNET TECH OFFICER	(i)	211,776.	17,190.	451.	53,249.	8,892.	291,558.	17,190.
	(ii)	0	0	0	0	0	0	0
8 TORAL COWIESON SR DIRECTOR, INT LEADERSHIP	(i)	179,556.	20,000.	17,301.	51,335.	27,381.	295,573.	0
	(ii)	0	0	0	0	0	0	0
9 CONTANCE BOMMELAER SR DIRECTOR, PUB POLICY	(i)	194,637.	3,979.	15,282.	36,581.	4,877.	255,356.	0
	(ii)	0	0	0	0	0	0	0
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART II

COLUMN B (II) REPRESENTS THE AMOUNT OF ISOC'S VARIABLE COMPENSATION PLAN EARNED IN 2011 (THE PRIOR CALENDAR YEAR), BUT PAID IN 2012. COLUMN B(III) REPRESENTS THE AMOUNT OF EMPLOYEE CONTRIBUTIONS TO THEIR OWN RETIREMENT ACCOUNTS THAT ARE NON-TAXABLE ACCORDING TO LOCAL TAX LAWS, PLUS EMPLOYEES' TAXABLE COST OF LIFE INSURANCE, IF APPLICABLE, AND ANY TAXABLE HEALTH STIPEND PAID TO THE EMPLOYEE. COLUMN C INCLUDES INTERNET SOCIETY'S CONTRIBUTION TO EMPLOYEES' RETIREMENT PLANS, PLUS ANY VARIABLE COMPENSATION EARNED IN 2012 (CURRENT TAX YEAR) BUT PAID IN 2013. SINCE COLUMN B(II) REPORTS THE 2011 VARIABLE COMPENSATION (AS PAID IN 2012) AND COLUMN C REPORTS THE 2012 VARIABLE COMPENSATION (TO BE PAID IN THE 2013 - THE NEXT TAX YEAR), TOTAL COMPENSATION REPORTED ON THIS TAX RETURN INCLUDES TWO YEARS OF VARIABLE COMPENSATION (2011 AND 2012). COLUMN D INCLUDES EMPLOYEES' NON TAXABLE MEDICAL AND OTHER NON-TAXED BENEFITS. COLUMN F IS INFORMATIVE ONLY AND SHOWS VARIABLE COMPENSATION EARNED AND REPORTED IN 2011 (PRIOR TAX YEAR) AND PAID IN 2012 (CURRENT TAX YEAR). AS NOTED ABOVE, THE FIGURES IN COLUMN F ARE INCLUDED IN COLUMN C.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART II, COLUMN C - ADDITIONAL NOTE REGARDING PRESIDENT & CEO:

THE INTERNET SOCIETY REPORTS COMPENSATION IN COMPLIANCE WITH THE IRS FORM 990 INSTRUCTIONS. THE INSTRUCTIONS REQUIRE ORGANIZATIONS TO REPORT CERTAIN COMPENSATION WHICH IS EARNED, BUT NOT PAID OUT AS REPORTABLE COMPENSATION, IN THE YEAR IN WHICH IT IS ACCRUED. WHEN THAT SAME COMPENSATION IS PAID IN A SUBSEQUENT YEAR, IT IS REPORTED AS REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN B TO THE EMPLOYEE.

IN 2011, AS PART OF HER EMPLOYMENT AGREEMENT, LYNN ST. AMOUR WAS PAID A VARIABLE COMPENSATION COMPONENT OF \$146,673 EARNED IN 2011 AND REFLECTED IN COLUMN B(II). MS. ST. AMOUR ALSO EARNED A BONUS COMPENSATION COMPONENT OF \$110,000 IN 2012, PAID IN 2013 AND REFLECTED IN COLUMN C ALONG WITH RETIREMENT BENEFITS PAID TO MS. ST AMOUR. THEREFORE, SCHEDULE J, PART II (AS WELL AS 990 PART VII, COLUMN F) REPORT TWO YEARS OF VARIABLE COMPENSATION IN THIS 2012 TAX RETURN.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**

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Name of the organization

INTERNET SOCIETY

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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>ATCH 1</u>)		23 .	265,676 .	
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30 a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

<u>DESCRIPTION</u>	<u>(A) CHECK</u>	<u>(B) NUMBER OF CONTRIBUTIONS</u>	<u>(C) REVENUES REPORTED</u>	<u>(D) METHOD OF DETERMINING</u>
MEETING EXPENSE	X	14.	86,263.	
VENUE FOR MEETINGS	X	2.	57,644.	
IT & CONNECTIVITY	X	7.	121,769.	
TOTALS		<u>23.</u>	<u>265,676.</u>	

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

INTERNET SOCIETY

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.**

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TOTAL NUMBER OF EMPLOYEES EMPLOYED IN CALENDAR YEAR 2012

FORM 990, PART I, LINE 5

IN 2012, INTERNET SOCIETY HAD 54 EMPLOYEES THAT RESIDED IN THE UNITED STATES. ACCORDING TO FORM 990 INSTRUCTIONS, ONLY U.S. EMPLOYEES ARE REPORTED ON LINE 5.

ORGANIZATION'S MISSION

FORM 990, PART III, LINE 1. ORGANIZATION'S MISSION

INTERNET SOCIETY IS OPERATED EXCLUSIVELY FOR EDUCATIONAL, CHARITABLE, & SCIENTIFIC PURPOSES RELATING TO THE INTERNET. INCLUDING A. TO FACILITATE & SUPPORT THE TECHNICAL EVOLUTION OF THE INTERNET AS A RESEARCH & EDUCATIONAL INFRASTRUCTURE TO STIMULATE THE INVOLVEMENT OF THE SCIENTIFIC COMMUNITY, INDUSTRY, GOVERNMENT, & OTHERS IN THE EVOLUTION OF THE INTERNET; B. TO EDUCATE THE SCIENTIFIC COMMUNITY, INDUSTRY, & THE PUBLIC AT LARGE CONCERNING THE TECHNOLOGY, USE AND APPLICATION OF THE INTERNET; C. TO PROMOTE EDUCATIONAL APPLICATIONS OF INTERNET TECHNOLOGY FOR THE BENEFIT OF GOVERNMENT, COLLEGES, & UNIVERSITIES, INDUSTRY & THE PUBLIC AT LARGE; D. TO PROMOTE A FORUM FOR EXPLORATION OF THE NEW INTERNET APPLICATIONS & TO STIMULATE COLLABORATION AMONG ORGANIZATIONS IN THEIR OPERATIONAL USE OF GLOBAL INTERNET.

INTERNET ENGINEERING TASK FORCE

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE INTERNET ENGINEERING TASK FORCE (IETF) IS A VOLUNTEER GROUP DEDICATED

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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TO THE PROTOCOL, ENGINEERING AND DEVELOPMENT EFFORTS FOR THE GLOBAL INTERNET. THE IETF IS AN INTERNATIONAL VOLUNTEER COMMUNITY OF NETWORK DESIGNERS, OPERATORS, AND RESEARCHERS, RESPONSIBLE FOR DEFINING THE OPEN STANDARDS THAT SUPPORT THE INTERNET. IT EXISTS AS A COLLECTION OF EVENTS AND WORKS VERY LARGELY VIRTUALLY; HAS NO MEMBERS OR DUES, ALTHOUGH REGISTRATION FEES ARE CHARGED FOR MEETING ATTENDANCE. THREE MEETINGS PER YEAR ARE HELD AND ALL INFORMATION AND STANDARDS PRODUCED DURING THESE MEETINGS ARE MADE FREELY AVAILABLE TO THE PUBLIC FOR THE OPEN DEVELOPMENT OF THE INTERNET.

REGIONAL DEVELOPMENT

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

REGIONAL DEVELOPMENT REPRESENTS COSTS TO ADDRESS AND HELP REMOVE THE FUNDAMENTAL IMPEDIMENTS TO INTERNET GROWTH AND USABILITY, PARTICULARLY IN DEVELOPING COUNTRIES. FOR EXAMPLE REGIONAL DEVELOPMENT PROGRAM WORKS TO IMPROVE ACCESS TO TECHNICAL SKILLS AND KNOWLEDGE, THE REGULATORY AND POLICY ENVIRONMENT FOR INFORMATION AND TELECOMMUNICATIONS SERVICES, AND BROADER ECONOMIC AND MARKET FACTORS, LANGUAGE DIVERSITY AND THE DIFFUSION AND RELIABILITY OF BASIC INFRASTRUCTURES AND SERVICES. THE IMPACT OF THIS INITIATIVE IS VISIBLE THROUGH ONGOING DEPLOYMENT OF SCALABLE INTERNET SERVICES AND CRITICAL INFRASTRUCTURES IN THE DEVELOPING WORLD.

THE PROGRAM ALSO FUNDS INTERNET SOCIETY'S REGIONAL BUREAUS WHICH ARE A FOCAL POINT FOR REGIONAL ACTIVITIES INCLUDING POLICY, EDUCATION, MEMBERSHIP, AND CHAPTER ACTIVITIES. BUREAUS HELP TO FOCUS INTERNET SOCIETY'S STRATEGIC INITIATIVES WITH REGIONAL CONTEXTS, WHILE

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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SIMULTANEOUSLY INFORMING THE INTERNET SOCIETY'S GLOBAL AWARENESS OF DIFFERING REGIONAL NEEDS AND PRIORITY. THE BUREAUS ARE INTEGRAL HUBS IN THE INTERNET SOCIETY'S WORK BY HELPING BUILD CAPACITY WHERE IT IS NEEDED, MOBILIZING LOCAL SUPPORT FOR GLOBAL EFFORTS, AND DEVELOPING POLICY AND EDUCATIONAL AWARENESS. BUREAUS ARE INSTRUMENTAL IN BUILDING AWARENESS OF THE INTERNET SOCIETY'S COMMITMENT TO REGIONAL COMMUNITIES, AND UNDERSTANDING AND ADDRESSING LOCAL ISSUES IMPORTANT TO INTERNET DEVELOPMENT.

COMMUNICATIONS

FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS REPRESENTS COMMUNICATIONS COST RELATING TO ALL ASPECTS OF INTERNET SOCIETY'S PROGRAMS BY ENGAGING WITH PARTICIPANTS OF THE GLOBAL INTERNET COMMUNITY ON A VARIETY OF LEVELS INCLUDING GOVERNMENT, BUSINESS, EDUCATION AND CIVIL SOCIETY SECTORS, AND SUPPORTS THE INTERNET SOCIETY'S POLICY AND GLOBAL ENGAGEMENT PROGRAMS. COMMUNICATIONS ALSO MAINTAIN THE INTERNET SOCIETY'S WEBSITE WHICH IS AN ACTIVE REPOSITORY OF INFORMATION ON CURRENT ACTIVITIES, EDUCATIONAL MATERIALS, EVENTS LISTINGS, NEWS AND INTERNET COMMUNITY RESOURCES. COMMUNICATIONS ALSO PROVIDE LOGISTICAL SUPPORT FOR VARIOUS INTERNET SOCIETY SEMINARS AND CONFERENCES INCLUDING REGIONAL INET CONFERENCES, IETF EVENTS AND INTERNET SOCIETY CHAPTER MEETINGS.

OTHER PROGRAM SERVICES DESCRIPTIONS

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

(1) PUBLIC POLICY - THE INTERNET SOCIETY BRIEFS MEMBERS AND THE GENERAL

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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PUBLIC ON PUBLIC POLICY ISSUES INCLUDING HUMAN RIGHTS, CYBERSECURITY, TRUST, IDENTITY, CENSORSHIP/FREEDOM OF EXPRESSION, SPAM, INTERNET GOVERNANCE, INTELLECTUAL PROPERTY, AND ACCESS TO INFORMATION. THE INTERNET SOCIETY ALSO PARTICIPATES IN REGIONAL, LOCAL, NATIONAL AND INTERNATIONAL FORUMS THAT PROMOTE AWARENESS OF AN OPEN INTERNET. INTERNET SOCIETY ALSO PARTICIPATES WITH ORGANIZATIONS SUCH AS ECOSOC, CITEL, WIPO, OECD, ITU, UNESCO, APEC AND OTHERS IN ADVANCING THE DISCUSSION OF INTERNET GOVERNANCE AND RELATED POLICY ISSUES. UNDER THIS PROGRAM, THE INTERNET SOCIETY CONTINUES TO PURSUE PARTNERSHIP DEVELOPMENT AT THE INTERNATIONAL LEVEL AND WILL REPRESENT THE PRINCIPLES AND INTEREST OF THE GLOBAL INTERNET SOCIETY COMMUNITY. EXPENSES - \$2,389,717. GRANTS - \$50,000.

(2) TRUST & IDENTITY - THE INTERNET SOCIETY'S TRUST & IDENTITY INITIATIVE RECOGNIZES THAT IN ORDER TO BE TRUSTED, THE INTERNET MUST PROVIDE CHANNELS FOR SECURE, RELIABLE, PRIVATE COMMUNICATIONS BETWEEN ENTITIES, WHICH CAN BE CLEARLY AUTHENTICATED IN A MUTUALLY UNDERSTOOD MANNER. THE GOAL OF THE TRUST & IDENTITY INITIATIVE IS TO EDUCATE END-USERS ON THE CRITICAL IMPORTANCE OF USER MANAGED IDENTITY SECURITY MEASURES. INTERNET SOCIETY ATTEMPTS TO DELIVER TWO MESSAGES: 1) NETWORK CONFIDENCE: THERE IS A CLEAR DISTINCTION BETWEEN A TRUSTED NETWORK AND NETWORK SECURITY. TRUST ENABLING NETWORK TECHNOLOGIES PROVIDE LONG-TERM SOLUTIONS TO THE ISSUES THAT UNDERLIE MANY OF THE CURRENT CONCERNS ABOUT CYBER-SECURITY. 2) USER MANAGED IDENTITY: USER EDUCATION REGARDING IDENTITY MANAGEMENT IS ESSENTIAL TO ACHIEVING TRUST IN THE INTERNET. ANOTHER IMPORTANT GOAL OF

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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INTERNET SOCIETY IS ADVANCING THE IMPORTANCE OF A MANAGED NETWORK IDENTITY TECHNOLOGIES BY THE GENERAL PUBLIC. THIS WILL BE SUPPORTED BY PARTICIPATION IN THE TRUST AND IDENTITY CONSULTATIONS AND BY PUBLISHED REPORTS AND TOOLS. THE INTERNET SOCIETY IS SEEKING TO ELEVATE "IDENTITY" TO A CORE ISSUE IN NETWORK RESEARCH AND STANDARDS DEVELOPMENT AND ENSURE THAT USER EDUCATION REGARDING IDENTITY MANAGEMENT IS SEEN AS VITAL TO CREATING A TRUSTED INTERNET. EXPENSES - \$1,016,933. GRANTS - \$10,000.

(3) STANDARDS & TECHNOLOGY - THE INTERNET SOCIETY'S STANDARDS & TECHNOLOGY PROGRAM ADDRESSES THE ISSUE OF THE INTERNET BEING BUILT ON OPEN STANDARDS, WHICH ALLOWS ALL DEVICES, SERVICES AND APPLICATIONS TO BE INTEROPERABLE ACROSS A DISTRIBUTED NETWORK OF NETWORKS. INTERNET STANDARDS ARE DEVELOPED BY VOLUNTEER GROUPS WHICH OPERATE UNDER THE ADMINISTRATIVE UMBRELLA OF THE INTERNET SOCIETY. THE INTERNET SOCIETY IS THE ORGANIZATIONAL HOME OF THE INTERNET ENGINEERING TASK FORCE (IETF), THE INTERNET ENGINEERING GROUP (IESG), THE INTERNET ARCHITECTURE BOARD (IAB) AND THE INTERNET RESEARCH TASK FORCE (IRTF). THOUSANDS OF VOLUNTEERS FROM AROUND THE WORLD PARTICIPATE AND THE STANDARDS THEY DEVELOP ARE FREE AND ACCESSIBLE TO EVERYONE. THE INTERNET SOCIETY AND THE IETF COLLABORATE WITH OTHER TECHNICAL STANDARDS SETTING BODIES TO EXCHANGE THE GLOBAL DEVELOPMENT OF THE INTERNET. EXPENSES - \$1,258,794. GRANTS - \$29,330.

(4) MEMBERSHIP & CHAPTERS - THE INTERNET SOCIETY ENGAGES IN OUTREACH TO CHAPTERS TO ENABLE THEM TO CONNECT WITH ONE ANOTHER TO SUPPORT AND

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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PROMOTE THE INTERNET SOCIETY'S MISSION, AND TO PROVIDE INSIGHT ABOUT IMPORTANT LOCAL/REGIONAL ISSUES AFFECTING THE INTERNET. THE INTERNET SOCIETY ALSO PROVIDES UNIQUE OPPORTUNITIES FOR INDIVIDUAL MEMBERS WITHOUT A CHAPTER AFFILIATION TO WORK COLLABORATIVELY WITH THE INTERNET SOCIETY GLOBALLY TO FURTHER THE INTERNET SOCIETY'S MISSION AND STRATEGIC GOALS. EXPENSES - \$3,079,445. GRANTS - \$419,517.

(5) INTERNET LEADERSHIP - INTERNET SOCIETY PREPARES A NEW GENERATION TO SUCCEED AS INTERNET TECHNOLOGY, POLICY, AND BUSINESS LEADERS. THE NEXT GENERATION LEADERS PROGRAMME THAT TRAINS AND PROFESSIONAL DEVELOPMENT PROGRAMME THAT PREPARES THE WORLD'S NEXT GENERATION OF LEADERS TO ADDRESS CHALLENGES IN INTERNET TECHNOLOGY, BUSINESS, POLICY, AND EDUCATION.

INTERNET LEADERSHIP ALSO SUPPORTS ISOC'S E-LEARNING COURSES THAT COVER ESSENTIAL TOPICS FOR EFFECTIVE INTERACTIONS AND RELATIONSHIPS WITHIN THE INTERNET ECOSYSTEM AND KEY CONCEPTS AND EMERGING ISSUES IN INTERNET GOVERNANCE. INTERNET LEADERSHIP ALSO RUNS THE INTERNET ENGINEERING TASK FORCE (IETF) AND INTERNET GOVERNANCE FORUM (IGF) FELLOWSHIP PROGRAMMES THAT SEND INDIVIDUALS FROM AROUND THE WORLD TO IETF AND IGF MEETINGS. THE FELLOWSHIP HELPS TO INCREASE DIVERSITY OF INPUTS TO, AND GLOBAL AWARENESS OF THESE ORGANIZATIONS' VITAL WORK. THE FELLOWS ALSO PARTICIPATE IN THE DEVELOPMENT OF OPEN INTERNET STANDARDS AND BEST PRACTICES AND MAKE VALUABLE CONNECTIONS WITH GLOBAL PEERS WITH SIMILAR INTERESTS. EXPENSES - \$1,771,174. GRANTS - \$416,596.

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(6) DEPLOYMENT & OPERATIONALIZATION HUB (DO) - THE INTERNET SOCIETY WORKS WITH FIRST ADOPTERS TO COLLECT AND CREATE TECHNICAL RESOURCES ON NEW AND EMERGING TECHNOLOGIES, INCLUDING IPV6 AND DNSSEC. THESE RESOURCES ARE PROVIDED TO NETWORK ENGINEERS RESPONSIBLE FOR IMPLEMENTING NEW TECHNOLOGIES IN THE OPERATION CENTERS OF FAST FOLLOWING NETWORKS. DO MAINTAINS A WEB PORTAL WITH A KNOWLEDGE BASE OF TECHNICAL AND EDUCATIONAL ARTICLES AND GUIDELINES AND BEST CURRENT OPERATIONAL PRACTICES, CONDUCTS CONFERENCES TO BRING TOGETHER NETWORK ENGINEERS AND LEADING INDUSTRY EXPERTS AND MAINTAINS SOCIAL MEDIA AND PUBLIC RELATIONS CAMPAIGNS TO PROMOTE KEY INTERNET TECHNOLOGIES. EXPENSES - \$919,281.

EXPLANATION OF MEMBER OR STOCKHOLDERS

PART VI, SECTION A, LINE 6

THE INTERNET SOCIETY BY-LAWS PROVIDE FOR THE RECOGNITION OF ORGANIZATIONAL MEMBERS AND INDIVIDUAL MEMBERS. ORGANIZATIONAL MEMBERS ARE CORPORATE, NON-PROFIT, GOVERNMENT, OR ACADEMIC CONTRIBUTORS TO ISOC'S OVERALL CHARITABLE MISSION. INDIVIDUAL MEMBERS MAY BE SUSTAINING MEMBERS OR GLOBAL MEMBERS, GIVING INDIVIDUALS OPPORTUNITIES AS MEMBERS TO PARTICIPATE IN INTERNET SOCIETY'S ACTIVITIES. GLOBAL MEMBERSHIP IS FREE TO ALL INDIVIDUALS, WHILE SUSTAINING MEMBERS MAKE A CONTRIBUTION TO ISOC. INDIVIDUAL MEMBERS MAY ALSO BELONG TO ONE OF ISOC'S CHAPTERS, BUT ARE NOT REQUIRED TO DO SO.

EXPLANATION OF ELECTION OF GOVERNING BODY BY MEMBERS OR STOCKHOLDERS

PART VI, SECTION A, LINE 7A

THE INTERNET SOCIETY BY-LAWS CALL FOR THE ELECTION OR APPOINTMENT OF A

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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BOARD OF TRUSTEES. ACCORDING TO THE BY-LAWS, THE BOARD DEFINES THE PROCESS FOR ELECTION OF TRUSTEES BY ORGANIZATIONAL MEMBERS AND CHAPTERS. THE INTERNET ARCHITECTURE BOARD (IAB) APPOINTS TRUSTEES ACCORDING TO AN APPOINTMENT PROCESS OF ITS CHOOSING. THE IAB RECOMMENDATION MUST BE APPROVED BY THE IESG, WHICH IS THE STEERING COMMITTEE OF THE IETF. TO PARTICIPATE IN AN ELECTION, A POTENTIAL NOMINEE MUST BE A MEMBER IN GOOD STANDING AS OF DECEMBER 31ST OF THE PREVIOUS YEAR. FOR AN ORGANIZATIONAL MEMBER, DUES MUST BE PAID IN FULL. FOR A CHAPTER, THE CHAPTER MUST BE IN GOOD STANDING AS DEFINED IN ISOC PROCEDURES. A PERSON MAY BE A CANDIDATE IN ONLY ONE CONSTITUENCY (ORGANIZATIONAL MEMBER, CHAPTER, IAB) IN ONE YEAR. TRUSTEE TERMS ARE 3 YEARS AND LIMITED TO NO MORE THAN TWO CONSECUTIVE TERMS. THE TWO IMPORTANT COMMITTEES INVOLVED IN THE PROCESS ARE THE ELECTIONS AND THE NOMINATIONS COMMITTEES. THE NOMINATIONS COMMITTEE ESTABLISHES SELECTION CRITERIA FOR PROSPECTIVE TRUSTEES, ADVERTISES THE NOMINATION PROCESS, SOLICITS CANDIDATES FOR THE PROCESS, NAMES A SLATE OF CANDIDATES, OVERSEES A PETITION PROCESS AND MONITORS THE PROCESS TO ENSURE THAT AN INDIVIDUAL IS NOT A CANDIDATE IN MORE THAN ONE CONSTITUENCY AT THE SAME TIME. ONCE CANDIDATES ARE NOMINATED, PETITIONS FOR ADDITIONAL NOMINEES ARE ACCEPTED. CANDIDATES ARE ALLOWED TO SUBMIT BIOGRAPHICAL INFORMATION AND AN ELECTION STATEMENT. AFTER, THE PETITION PERIOD CLOSES AND A FINAL SLATE IS ANNOUNCED. BALLOTS ARE DISTRIBUTED AND MUST BE RETURNED IN 28 DAYS. VOTING CLOSES AND AT LEAST TWO MEMBER OF THE ELECTIONS COMMITTEE COUNT THE BALLOTS AT A TIME AND PLACE OF THEIR CHOOSING. THE ELECTIONS COMMITTEE CERTIFIES THE RESULTS TO THE BOARD OF TRUSTEES AND PUBLISHES THE RESULTS. A CHALLENGE PERIOD IS PROVIDED FOR.

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IN THE CASES OF A CHALLENGE, THE CEO, AFTER CONSULTATION WITH THE CHAIRS OF THE NOMINATIONS COMMITTEE, ELECTIONS COMMITTEE AND MEMBERS OF THE BOARD OF TRUSTEES, ADVISES THE AUTHOR OF ANY CHALLENGE ABOUT THE BOARD'S DECISION AND THE CHALLENGE PERIOD CLOSES. THE NEW TRUSTEES ARE SEATED AT THE FOLLOWING ANNUAL GENERAL MEETING (AGM).

FORM 990 REVIEW PROCESS

PART VI, SECTION B, LINE 11A

THE INTERNET SOCIETY'S ACCOUNTING FIRM PREPARES AND SIGNS THE RETURN AS PAID PREPARER AND DELIVERS THE RETURN TO THE INTERNET SOCIETY. PRIOR TO FILING, THE CFO AND THE CEO OF THE INTERNET SOCIETY REVIEWS THE RETURN WITH THE AUDIT COMMITTEE ELECTED BY THE BOARD OF TRUSTEES. A REPRESENTATIVE OF THE INDEPENDENT ACCOUNTING FIRM'S TAX TEAM IS PRESENT TO ADDRESS ANY QUESTIONS FROM THE AUDIT COMMITTEE MEMBERS. AFTER REVIEW, A COPY OF THE RETURN IN ITS FINAL FORM IS SENT TO EACH MEMBER OF THE BOARD OF TRUSTEES PRIOR TO FILING THE RETURN. THE CEO OR THE CFO SIGNS FORM 8879EO, THE IRS E-FILE SIGNATURE AUTHORIZATION FORM, AND RETURNS THIS FORM TO THE INTERNET SOCIETY'S ACCOUNTING FIRM. THE ACCOUNTING FIRM THEN ELECTRONICALLY FILES THE RETURN WITH THE INTERNAL REVENUE SERVICE.

EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

PART VI, SECTION B, LINE 12C

ANNUALLY, TRUSTEES, AND OFFICERS OF INTERNET SOCIETY FILL OUT A CONFLICT OF INTEREST QUESTIONNAIRE; THESE COMPLETED QUESTIONNAIRES ARE REVIEWED AND MONITORED BY THE AUDIT COMMITTEE, AND THE RESULTS ARE REPORTED TO THE BOARD OF TRUSTEES. THE AUDIT COMMITTEE AND THE CHAIR OF ISOC'S BOARD OF

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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TRUSTEES RELY ON THE TRUSTEES AND OFFICERS TO INFORM THEM OF ISSUES THAT MIGHT ARISE IN THE INTERIM PERIOD BETWEEN QUESTIONNAIRE SUBMISSIONS. KEY EMPLOYEES ALSO COMPLETE CONFLICT OF INTEREST QUESTIONNAIRES, WHICH ARE REVIEWED BY THE CEO. AT THE BEGINNING OF EACH BOARD MEETING, THE CHAIR SOLICITS ALL TRUSTEES TO DISCLOSE ANY CONFLICTS WITH THE AGENDA ITEMS FOR THAT BOARD MEETING. TRUSTEES WHO REPORT POTENTIAL CONFLICTS MAY BE REQUIRED TO ABSTAIN FROM ANY FORMAL DECISION BY THE BOARD OF TRUSTEES, AND MAY BE REQUIRED TO RETIRE FROM ANY DISCUSSION OR DELIBERATION. THE BOARD OF TRUSTEES, ACTING AS A BODY LED BY THE CHAIR, MAKES THE DETERMINATION OF WHETHER A CONFLICT EXISTS AND THE PARTICIPATION RESTRICTIONS TO BE IMPOSED. SHOULD THE CHAIR BE DETERMINED TO HAVE A CONFLICT, AN ACTING CHAIR OR THE CEO IS APPOINTED FOR THE AFFECTED DELIBERATION BEFORE THE BOARD OF TRUSTEES.

COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES
PART VI, SECTION B, LINE 15A & 15B
THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER WAS ESTABLISHED IN A CONTRACT FEBRUARY 1, 2011. THE INTERNET SOCIETY ENGAGED A COMPENSATION SPECIALIST TO ESTABLISH A COMPREHENSIVE COMPENSATION PROGRAM FOR THE COMPANY. THE GOALS WERE TO ESTABLISH INTERNAL COMPENSATION EQUITY, ACHIEVE EXTERNAL EQUITY TO ENSURE FAIR AND COMPETITIVE PAY, TO DEVELOP AN OBJECTIVE MERIT REVIEW PROCESS, AND DEVELOP TOOLS TO MAINTAIN THE COMPENSATION PROGRAM. THE INTERNET SOCIETY DEVELOPED COMPENSATION BENCHMARKS FOR EACH POSITION WITHIN THE ORGANIZATION, USING SEVERAL COMPENSATION STUDIES FOR U.S. BASED EMPLOYEES AND BENCHMARKS FROM MERCER TOWERS WATSON FOR WORLDWIDE EMPLOYEES. THESE BENCHMARKS ARE UPDATED

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ANNUALLY. IN 2012, THE INTERNET SOCIETY OBTAINED INDEPENDENT COMPENSATION STUDIES FOR THE CHIEF FINANCIAL OFFICER, CHIEF OPERATING OFFICER AND CHIEF INTERNET TECHNOLOGY OFFICER.

AS PART OF THE CONTRACT PROCESS, TOWERS WATSON WAS ENGAGED BY THE INTERNET SOCIETY BOARD OF TRUSTEES TO PROVIDE AN OPINION ON REASONABLENESS OF AND SUPPORTING COMPARABILITY DATA WITH RESPECT TO TOTAL COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. THE SOURCES OF COMPARABILITY DATA UTILIZED BY TOWERS WATSON WERE MERCER EXECUTIVE COMPENSATION SURVEY-2010, PRM CONSULTING GROUP-2010 MANAGEMENT COMPENSATION SURVEY REPORT FOR NON-PROFIT ORGANIZATIONS, TOWERS WATSON DATA SERVICES-2010/2011 TOP MANAGEMENT COMPENSATION REPORT AND TOWERS WATSON DATA SERVICES-2010 GENERAL INDUSTRY REPORT FOR SWITZERLAND. THE INTERNET SOCIETY'S HUMAN RESOURCES DEPARTMENT ALSO PROCURED TWO ADDITIONAL COMPENSATION STUDIES, AMERICAN RESEARCH COMPANY US COMPENSATION STUDY AND GUIDESTAR SURVEY FOR US NON-PROFIT ORGANIZATIONS.

THE INTERNET SOCIETY EMPLOYS A GOAL MANAGEMENT SYSTEM TO ESTABLISH AND TRACK GOALS FOR ALL MEMBERS OF ITS STAFF. STAFF MEMBERS FILL OUT SELF EVALUATIONS, FOLLOWED BY AN EVALUATION BY THEIR MANAGER, AND A MEETING IS HELD BETWEEN THE EMPLOYEE AND THEIR RESPECTIVE MANAGER TO DISCUSS THEIR PREVIOUS YEAR'S ACHIEVEMENTS AND CURRENT YEAR'S GOALS.

THE INTERNET SOCIETY HAS ESTABLISHED THE PRACTICE TO REVIEW PERFORMANCE OF ALL EMPLOYEES ON A COMMON REVIEW DATE OF DECEMBER 31. ANNUAL SALARY

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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REVIEWS ARE BASED ON THESE PERFORMANCE EVALUATIONS, COMPENSATION SURVEYS, AND STANDARDS FOR THE INDIVIDUAL COUNTRY OF EMPLOYMENT. THE INTERNET SOCIETY ALSO AWARDS VARIABLE COMPENSATION TO STAFF BASED ON INDIVIDUAL AND CORPORATE PERFORMANCE DURING THE YEAR. THESE AWARDS WERE DETERMINED IN CONSULTATION WITH THE COMPENSATION CONSULTANT, BASED ON RECOMMENDATIONS BY THE CEO, CFO AND AWARDEES' DIRECT SUPERVISORS.

ADDITIONAL INFORMATION ON THE COMPENSATION OF THE CEO:

THE INTERNET SOCIETY ENTERED INTO AN EMPLOYMENT CONTRACT WITH ITS CEO IN FEBRUARY 2011, REPLACING AN EXPIRING EMPLOYMENT CONTRACT. THE CEO IS TO RECEIVE A BASE COMPENSATION TO BE PAID MONTHLY, AND IS ELIGIBLE FOR ANNUAL VARIABLE COMPENSATION EQUAL TO 35% OF THE BASE COMPENSATION. THE CONTRACT PROVIDES FOR A FIXED ANNUAL INCREASE THROUGH ITS EXPIRATION DATE OF JANUARY 31, 2014. THE INTERNET SOCIETY ALSO CONTRIBUTES TO A 457(B) DEFERRED COMPENSATION PLAN TO PROVIDE RETIREMENT INCOME UNDER CERTAIN CIRCUMSTANCES. THE CEO RECEIVES THE BENEFITS AVAILABLE TO OTHER INTERNET SOCIETY EMPLOYEES, INCLUDING A COMPANY CONTRIBUTION TOWARD A RETIREMENT PLAN. ANNUALLY, THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES DRAWS UP ACHIEVEMENT TARGETS FOR THE CEO. THE CEO SUBMITS A SELF-EVALUATION AT YEAR-END TO THE COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE REVIEWS HER PERFORMANCE AND MAKES A DETERMINATION AS TO THE AMOUNT OF VARIABLE COMPENSATION EARNED. THE COMPENSATION COMMITTEE THEN INSTRUCTS THE INTERNET SOCIETY'S CFO TO PAY THE AWARD, LESS APPLICABLE STATUTORY WITHHOLDINGS.

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THE CORPORATION ENGAGED TOWERS WATSON, A GLOBAL MANAGEMENT AND HUMAN RESOURCE CONSULTING FIRM, TO REVIEW AND ESTABLISH A COMPENSATION PACKAGE FOR ITS CEO. TOWERS WATSON USED BENCHMARK STUDIES FROM MERCER, PRM CONSULTING GROUP, AND TWO OF ITS OWN STUDIES (SWISS REPORT AND TOP MANAGEMENT REPORT). BESIDES COMPENSATION BENCHMARKS, TOWERS WATSON REVIEWED THE PROPOSED CEO CONTRACT TO ENSURE OTHER PROVISIONS OF THE CONTRACT WERE WITHIN TOTAL COMPENSATION STANDARDS. THE INTERNET SOCIETY ALSO USED INFORMATION AND ADVICE FROM GUIDESTAR AND AMERICAN RESEARCH CORPORATION TO DETERMINE COMPENSATION FOR THE CEO.

OTHER ORGANIZATION DOCUMENT PUBLICLY AVAILABLE

PART VI, SECTION C, LINE 19

ALL INFORMATION IS AVAILABLE ON THE ORGANIZATION'S WEBSITE.

OTHER CHANGES IN NET ASSETS OR FUND BALANCES

FORM 990, PART XI, LINE 9

FOREIGN CURRENCY FLUCTUATION: \$(102,907)

ATTACHMENT 1

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

SWITZERLAND

SINGAPORE

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

CA,

DC, FL, HI, IL, MD, MA,

NY, NC, OH, OR, PA,

Name of the organization INTERNET SOCIETY	Employer identification number 54-1650477
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ATTACHMENT 2 (CONT'D)FORM 990, PART VI, LINE 17 - STATES

VA, WA,

ATTACHMENT 3990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
ASSOCIATION MANAGEMENT SOLUTIONS LLC 48377 FREMONT BLVD SUITE 117 FREMONT, CA 94538	SECRETARY SERVICE	2,725,936.
TEXT 100 LLC 77 MAIDEN LANE 3RD FLOOR SAN FRANCISCO, CA 94108	MARKETING & P.R.	938,493.
MCI SUISSE SA P.O. BOX 371838 PITTSBURG, PA 15250	EVENT MANAGEMENT	685,096.
VERILAN EVENT SERVICES, INC 7327 SW BARNES ROAD # 215 PORTLAND, OR 97225	NETWORK CONNECTIVITY	527,723.
FD SPRL RUE LOUIS ERNOTTE 48 C B-1170 402918 BRUSSELS BELGIUM	POLICY SERVICES	408,475.

ATTACHMENT 4

Name of the organization

INTERNET SOCIETY

Employer identification number

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ATTACHMENT 4 (CONT'D)FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
PROJECT CONSULTING	1,103,171.	1,103,171.	0	0
DESIGN WORK CONSULTING	269,109.	269,109.	0	0
LEADERSHIP CONSULTING	36,204.	0	36,204.	0
COMPUTER SOFTWARE CONSULTING	77,537.	77,537.	0	0
TRANSLATION SERVICES	161,664.	161,664.	0	0
EVENT CONSULTING	2,012,149.	2,012,149.	0	0
ELEARNING CONSULTING	166,677.	166,677.	0	0
GRANT/ENDOWMENT CONSULTING	324,212.	179,472.	0	144,740.
SURVEY CONSULTING	223,148.	153,792.	69,356.	0
PUBLIC RELATIONS	877,498.	877,498.	0	0
SECURITY SERVICES	19,458.	19,458.	0	0
SPEAKER FEES	96,886.	96,886.	0	0
IETF WRITING & EDITING SERVICE	851,798.	851,798.	0	0
COMPANY SET UP SERVICES	8,291.	8,291.	0	0
CONNECTIVITY SERVICES	48,150.	48,150.	0	0
OTHER PROFESSIONAL SERVICES	67,687.	60,729.	6,958.	0
TOTALS	<u>6,343,639.</u>	<u>6,086,381.</u>	<u>112,518.</u>	<u>144,740.</u>

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Name of the organization

INTERNET SOCIETY

Employer identification number

54-1650477

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) PUBLIC INTEREST REGISTRY 33-1025119 1775 WIEHLE AVE, #200 RESTON, VA 20190	REGIST DOMAIN	PA	501(C)(3)	11-I	ISOC	X	
(2) INTERNET SOCIETY ASIA LIMITED 92 AMOY STREET #02-01 69911	CHARITABLE	SN			ISOC	X	
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) PUBLIC INTEREST REGISTRY	C	26,500,000.	FMV
(2) PUBLIC INTEREST REGISTRY	J	282,585.	FMV
(3) PUBLIC INTEREST REGISTRY	N	32,461.	FMV
(4) PUBLIC INTEREST REGISTRY	O	13,954.	FMV
(5) PUBLIC INTEREST REGISTRY	Q	720.	FMV
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) -----													
(2) -----													
(3) -----													
(4) -----													
(5) -----													
(6) -----													
(7) -----													
(8) -----													
(9) -----													
(10) -----													
(11) -----													
(12) -----													
(13) -----													
(14) -----													
(15) -----													
(16) -----													

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
